

## INTEGRATED MANAGEMENT SYSTEM POLICY

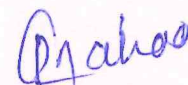
We at **Adani Infrastructure Management Services Limited (AIMSL)** are providing Operation and Maintenance services for Thermal power stations, Renewable Energy businesses, Power transmission systems, and associated infrastructure and we shall enhance the reliability of our processes & systems and consistently exceed our performance.

We are committed to implementing and enhancing the effectiveness of Quality, Environmental, Occupational Health & Safety, Energy, Asset, Information Security, Business Continuity, Social Accountability, and Social Responsibility Management Systems, and our RESPONSIVE practices will be demonstrated through the following:

- **Reliable outcomes** which are consistent, cost-effective, time-sensitive, and fulfill the needs & expectations of customers and other stakeholders. Continual improvement is fostered in the work environment and business performance through reviews, monitoring, and governance mechanisms resulting in customer delight.
- **Ethical operations** which are environmentally sound, safe, energy-efficient, and technically robust to assure the protection of People, Planet, and Plant while preventing pollution, minimizing waste, and promoting the conservation of energy, water, and other natural resources and socially responsible business practices.
- **Safe and healthy workplace** through the elimination of hazards and prevention of Ill health and injury resulting in Zero Harm and a safe work culture across our operations.
- **Processes built on the foundations of confidentiality, integrity, and availability of information** to drive seamless security of information systems and information assets across the business.
- **Organizational capability to be lean and agile to meet and fulfill dynamic business requirements.** We will attain and maintain capabilities to manage risks, threats, and vulnerabilities and respond to business disruptive events including natural calamities by ensuring timely availability of information and deployment of disaster recovery and restoration tasks.
- **No tolerance for violations of applicable laws and regulations.** Our processes are established in a manner to honour the fundamental human rights and dignity of employees and business associates.
- **Stakeholder engagement** to drive participation and consultation among employees and other relevant people while positioning the organization as capable of delivering the group philosophy of 'Growth with Goodness'
- **Innovation at the core of operations** enables the adoption of the risk-based approach to deal with all the scenarios of disruptions and remain resilient.
- **Vision of nation-building realized by defect-free operations of the assets to the fullest of their potential and deriving value.**
- **Enabling and empowering people in building a world-class organization** through regular training, knowledge management, and communication about the processes, policies, requirements of the standards, and associated statutory & regulatory requirements.

Place: Ahmedabad

Date: 01.07.2023



**Chaitanya Prasad Sahoo**

CEO, AIMSL